Healthcare Employment Trends

National Perspectives on the Future of Health Careers from Georgetown University Public Policy Institute
Where are Health Care Careers Headed?
Health Care Jobs Will Continue to Grow Twice as Fast as Average

Millions of Health Care Jobs

[Bar chart showing increase in health care jobs from 2012 to 2020]
Health Care Will Demand More Post-Secondary Education
28% of all health care professionals have a graduate degree
by 2020, 88% of all health care jobs will require some type of post-secondary education.
COLLEGE IS more then just a four-year degree
Significant health care wage “premium” at all levels of educational attainment and skill
60% of high skill workers earn more than $60,000
Low skill workers enjoy significant health care wage “premium” over service sector peers

“premium” by test score quartile

- Bottom Quartile: $2,500
- Quartile 2: $2,000
- Quartile 3: $500
- Quartile 4: $3,500
“Upskilling” growing especially fast in Nursing
Closing Achievement Gap Is Essential to Maintain Diversity in Health Care Workforce
50% of medical students have family incomes of more than $115,000.
Medical Student Family Income

- Poor: 11%
- Middle: 15%
- Upper-Middle +: 74%
Stop Pushing STEM students into Health Care
Rural communities will be disproportionately affected by shortages.
HEALTH CARE costs are directly tied to EDUCATION investments.
3 Minimal Competencies That a Health Science Completer should know or can do.
Give 2 examples of errors made by a health science student that indicates they are not ready to be identified as a completer.
What are 2 examples of advanced knowledge or skills a health science completer would not be expected to know (this might represent knowledge typical of someone senior in the field)
Questions