

## CTE is *The Agenda*

Career Technical Education (CTE) is learning that works for students and the economy. CTE is also at the heart of any agenda focused on opportunity and economic competitiveness.

### CTE is the Jobs Agenda

- More than half of all jobs (53 percent) in the U.S. today are middle-skill jobs that require more than a high school diploma, but less than a four-year degree. Many of these jobs are in technical fields such as health care, information technology and advanced manufacturing.<sup>1</sup>
- Yet only 43 percent of workers are trained to the middle-skill level,<sup>2</sup> leading to a skills gap that leaves employers searching for qualified talent and many workers without job opportunities.
- In fact, in 2018, 46 percent of employers in the U.S. cite difficulty finding skilled talent, and many of the hardest-to-fill positions are in technical fields that require a background in CTE.<sup>3</sup>
- CTE programs directly connect learners in high school and postsecondary with employers, providing a clear pipeline of talent and unique opportunities for students to engage in internships, apprenticeships and other meaningful on-the-job experiences.<sup>4</sup>

### Career Clusters

*A framework for CTE that encompasses the full world of work across 16 Career Clusters, which represent all industries, sectors, careers and jobs in the global economy.*

### CTE is the Education Agenda

- Only CTE offers students the academic, technical and employability skills – and opportunities to connect hands on experiences with classroom instruction – they need to be prepared for the career of their choice.
- CTE prepares students for careers and is a proven instructional strategy that keeps students engaged. Forty-five percent of students say CTE courses provide them with real-world examples that help them better understand academic classes.<sup>5</sup>
- The graduation rate for CTE concentrators is about 94 percent,<sup>6</sup> approximately 10 percentage points higher than the national average.<sup>7</sup>
- About 88 percent of high school graduates take at least one CTE course,<sup>8</sup> but only 20 percent are concentrating in a specific career field by taking an intentional sequence of courses.<sup>9</sup> This is a gap that needs to be closed is more students can receive the full benefit of CTE.

### CTE is the Infrastructure Agenda

- There are more than 14.5 million individuals employed in infrastructure-related activities, 11 percent of the entire U.S. workforce.<sup>10</sup>
- While many of these jobs are in the construction field, there are many other relevant CTE pathways that prepare individuals for infrastructure-related careers.
- CTE must be a critical component of our strategy to fill the current demand for infrastructure jobs and ensure we have the workforce to meet our national infrastructure challenge.

## D+

*Grade given by American Society of Civil Engineers on the state of America's Infrastructure*

## \$2 trillion

*Estimated cost to fix America's infrastructure<sup>9</sup>*

BROUGHT TO YOU BY:

**ADVANCE**  **CTE**  
State Leaders Connecting Learning to Work

| <b>Career Clusters Relevant to Infrastructure<sup>12</sup></b>   | <b>Career Clusters Relevant to Infrastructure You May Not Have Considered</b>   |  |
|--|---|--|
| <p><b>Architecture &amp; Construction</b><br/><i>Plan, design and build infrastructure projects. Careers include:</i></p> <ul style="list-style-type: none"> <li>• Civil engineers</li> <li>• Contractors</li> <li>• Carpenters</li> </ul> <p><b>Government &amp; Public Administration</b><br/><i>Plan and implement large-scale infrastructure projects and ensure legal compliance. Careers include:</i></p> <ul style="list-style-type: none"> <li>• Urban and regional planners</li> <li>• Inspectors</li> <li>• Clerks</li> </ul> <p><b>Transportation, Distribution &amp; Logistics</b><br/><i>Oversee all global logistics and supply management and vehicular maintenance. Careers include:</i></p> <ul style="list-style-type: none"> <li>• Logistics analysts</li> <li>• Cargo and freight agents</li> <li>• Mechanics</li> </ul> | <p><b>Agriculture, Food &amp; Natural Resources</b><br/><i>Ensure projects are environmentally sound and manage key elements of infrastructure. Careers include:</i></p> <ul style="list-style-type: none"> <li>• Water treatment managers and technicians</li> <li>• Soil scientists</li> </ul> <p><b>Business Administration &amp; Management</b><br/><i>Provide critical management and operational support for all entities. Careers include:</i></p> <ul style="list-style-type: none"> <li>• Office and procurement clerk</li> <li>• Budget analysts</li> <li>• Human resource specialists</li> </ul> <p><b>Manufacturing</b><br/><i>Design, build, maintain and repair equipment and machines for infrastructure projects. Careers include:</i></p> <ul style="list-style-type: none"> <li>• Electrical technicians and engineers</li> <li>• CNC machinists</li> <li>• Wind turbine technicians</li> </ul> | <p><b>Arts, A/V Technology &amp; Communications</b><br/><i>Support the design process and installation of telecommunications systems. Careers include:</i></p> <ul style="list-style-type: none"> <li>• Graphic designers</li> <li>• Telecommunications technicians</li> </ul> <p><b>Information Technology</b><br/><i>Provide back-end organizational support for any and all entities. Careers include:</i></p> <ul style="list-style-type: none"> <li>• Network administrators</li> <li>• Software developers</li> <li>• Web developers</li> </ul> <p><b>Science, Technology, Engineering &amp; Mathematics</b><br/><i>Lead critical aspects of the design and implementation of infrastructure projects. Careers include:</i></p> <ul style="list-style-type: none"> <li>• Materials engineers</li> <li>• Conservation scientists</li> <li>• Engineering technician</li> </ul> |

<sup>1</sup> National Skills Coalition. (2017). Middle Skills Fact Sheet. Retrieved from <http://www.nationalskillscoalition.org/resources/publications/2017-middle-skills-fact-sheets/file/United-States-MiddleSkills.pdf>

<sup>2</sup> Ibid.

<sup>3</sup> Manpower Group. (2018). *Solving the Talent Shortage: Build, Buy, Borrow and Bridge*. Retrieved from <https://go.manpowergroup.com/talent-shortage-2018>

<sup>4</sup> For examples of high-quality CTE programs, see [www.careertech.org/excellence-in-action](http://www.careertech.org/excellence-in-action)

<sup>5</sup> Association for Career and Technical Education. (2014). *CTE Works! 2014 Results from a National Survey*. Retrieved from [https://www.acteonline.org/wp-content/uploads/2018/03/2014\\_NRCCUA\\_ACTE\\_Research\\_Report\\_Final.pdf](https://www.acteonline.org/wp-content/uploads/2018/03/2014_NRCCUA_ACTE_Research_Report_Final.pdf)

<sup>6</sup> From the 2016-17 academic year. Retrieved from <https://perkins.ed.gov/pims/DataExplorer/Performance>

<sup>7</sup> National Center for Education Statistics. (2018). *Public High School Graduation Rates*. Retrieved from [https://nces.ed.gov/programs/coe/indicator\\_coi.asp](https://nces.ed.gov/programs/coe/indicator_coi.asp)

<sup>8</sup> National Center for Education Statistics. (2013). Table H176. Retrieved from <https://nces.ed.gov/surveys/ctes/tables/h176.asp>

<sup>9</sup> Based on Advance CTE's analysis of CTE concentrator data from <https://perkins.ed.gov/pims/DataExplorer/CTEConcentrator> and public high school enrollment data from <https://www.census.gov/data/tables/2016/demo/school-enrollment/2016-cps.html>

<sup>10</sup> Brookings. (2016). *Infrastructure skills: Knowledge, tools and training to increase opportunity*. Retrieved from [https://www.brookings.edu/wp-content/uploads/2016/05/metro\\_20160510\\_infrastructure\\_skills\\_report.pdf](https://www.brookings.edu/wp-content/uploads/2016/05/metro_20160510_infrastructure_skills_report.pdf)

<sup>11</sup> American Society of Civil Engineers. (2017). "Infrastructure Report Card." Retrieved from <http://www.infrastructurereportcard.org/>

<sup>12</sup> For more, see [www.careertech.org/career-clusters](http://www.careertech.org/career-clusters)