



## ***The State of Career Technical Education: Employer Engagement in CTE***

The National Association of State Directors of Career Technical Education Consortium (NASDCTEc) recently released *The State of Career Technical Education: Employer Engagement in CTE*. In the development of this report, NASDCTEc uncovered a wealth of meaningful state efforts and practices that foster and support employer engagement in CTE, many of which are featured in the report. To provide even more examples for leaders looking to accelerate employer engagement and learn from other states, we have created this document, which will be updated over time, to highlight even more strong practices from across the country.

### **State-based Incentives for Supporting CTE**

- Alabama's Dual Enrollment Tax Incentives: [http://web.alsde.edu/legislativebills/2014Regular/HB0384\\_ENACTED.pdf](http://web.alsde.edu/legislativebills/2014Regular/HB0384_ENACTED.pdf)
- California Film & Television Tax Credit: <http://www.film.ca.gov/res/docs/pdf/New%20California%20Tax%20Credit%20Program%20Summary%2010-20-14.pdf>
- Maryland's Work-based Learning Tax Credit: <http://www.marylandpublicschools.org/msde/divisions/careertech/wbltc.html>

### **State-based Competitive Grants for Supporting CTE**

- California's Career Pathways Trust: <http://www.cde.ca.gov/ci/ct/pt/index.asp>
- Wyoming's CTE Demonstration Sites: <http://edu.wyoming.gov/downloads/cte/2014/2014-096-cte-demonstration-project-grant.pdf>

### **State Work-based Learning Initiatives and Supports**

- Indiana Work-based Learning Guidance: <http://www.doe.in.gov/standards/cte-work-based-learning>
- Iowa's Statewide Work-based Learning Intermediary Network: <https://www.educateiowa.gov/adult-career-and-community-college/career-and-technical-education/intermediary-network-statewide>
- Tech Ready Apprentices for Careers in Kentucky (TRACK): <http://education.ky.gov/cte/cter/pages/track.aspx>
- New Jersey's Structured Learning Experiences Guidance: [http://www.nj.gov/education/cte/sle/sle\\_man.htm](http://www.nj.gov/education/cte/sle/sle_man.htm)
- Vermont's Work-based Learning Manual: [http://education.vermont.gov/documents/EDU-Workbased\\_Learning\\_Manual.pdf](http://education.vermont.gov/documents/EDU-Workbased_Learning_Manual.pdf)
- Virginia's Work-based Learning Guidance: [http://www.doe.virginia.gov/instruction/career\\_technical/work-based\\_learning/index.shtml](http://www.doe.virginia.gov/instruction/career_technical/work-based_learning/index.shtml)
- West Virginia's Simulated Workplace program: <http://wvde.state.wv.us/simulated-workplace/>

### **Interagency Collaboration**

- Colorado's Sectors Summit: <http://www.sectorssummit.com/>
- Indiana's Career Councils: <http://www.in.gov/icc/2377.htm>
- Nebraska's reVISION: [http://www.neded.org/files/businessdevelopment/battelle/Main\\_Report\\_NE\\_CompetitiveAdvantageAssessment\\_v8a.pdf](http://www.neded.org/files/businessdevelopment/battelle/Main_Report_NE_CompetitiveAdvantageAssessment_v8a.pdf)
- Nevada's Industry Sector Councils: [http://detr.state.nv.us/GWIB\\_SectorCouncils/gwib\\_index.htm](http://detr.state.nv.us/GWIB_SectorCouncils/gwib_index.htm)
- New Jersey's Talent Networks, see: <http://www.jobs4jersey.com/toolkit/talent/>
- Rhode Island's Board of Trustees for Career and Technical Education: <http://webserver.rilin.state.ri.us/PublicLaws/law14/law14410.htm>



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- South Dakota's Workforce Initiatives: [www.southdakotawins.com](http://www.southdakotawins.com)

### **State-level Guidance on Engagement**

- Colorado's CTE Advisory Committee Toolkit: <http://www.coloradostateplan.com/AdvCommHdbk/IndexAdvComm.htm>
- Minnesota Rigorous Program of Study Guide: <http://www.cte.mnscu.edu/professionaldevelopment/documents/MN%20RPOS-Guide%202-1-13.pdf>
- Montana's Local Advisory Boards' AAA Rating Criteria: <http://mus.edu/Perkins/AAA%20Board-final%20.pdf>
- North Carolina's Employer Engagement Handbook: <https://www.jcps.k12.nc.us/District/Departments/CareerTechEdu/Documents/Developing%20High%20Quality%20CTE%20Programs%20Through%20Business%20Engagement.pdf>

### **Employer Engagement in CTE Standards & Industry-recognized Credentials**

- Arizona Career and Technical Education Quality Commission: [http://cte.ed.gov/employabilityskills/index.php/profiles/profile\\_arizona](http://cte.ed.gov/employabilityskills/index.php/profiles/profile_arizona)
- Florida Career and Professional Education Act (CAPE): <http://careersourceflorida.com/cape/>
- Kansas' Excel in Career Technical Education: [http://www.kansasregents.org/governors\\_cte\\_initiative](http://www.kansasregents.org/governors_cte_initiative)
- Tennessee's Standards Revision Process: <http://tn.gov/education/cte/revisions/PhaseIIOnePagerOctober.pdf>

### **Employer-Supported Professional Development:**

- Tennessee's 2014 Teacher Externships: <http://www.tn.gov/education/cte/externships.shtml>

### **Employer Recognition Programs**

- Kansas' Employer Engagement Initiative: [http://www.kansasregents.org/employer\\_engagement\\_initiative](http://www.kansasregents.org/employer_engagement_initiative)
- Virginia's CTE Hall of Fame: <http://www.vcef.net/virginia-career-and-technical-education-hall-of-fame/>

### **Partnerships of Note:**

- California Partnership Academies: <http://www.cde.ca.gov/ci/gs/hs/cpagen.asp>
- Connecticut's Eastern Advanced Manufacturing Alliance: <http://eamainc.org/>
- Hawaii's Performance-based Assessments: <http://www.ctehawaii.com/pba/>
- Illinois' STEM Learning Exchanges: [http://www.ilpathways.com/Pages/Learning\\_Exchanges.aspx](http://www.ilpathways.com/Pages/Learning_Exchanges.aspx)
- Maine's Precision Machining Technology Apprenticeship Program: [http://www.mmpco.com/careers/scholarship\\_program.asp](http://www.mmpco.com/careers/scholarship_program.asp)
- Mississippi TECH Master Program: <http://www.msmecc.com/mississippi-scholars-tech-master-curriculum>
- Employer Partnerships at the New Jersey County Vocational-Technical Schools: <http://www.careertechnj.org/wp-content/uploads/2014/02/Employer-Partnerships-220.pdf>
- New York's P-TECH Schools (partnership with IBM): <http://www.highered.nysed.gov/kiap/documents/NYSP-TECHFINAL.pdf>