**Transportation, Distribution and Logistics: Health, Safety and Environmental Management**

**Career Pathway Plan of Study for ▶ Learners ▶ Parents ▶ Counselors ▶ Teachers/Faculty**

This Career Pathway Plan of Study (based on the Health, Safety and Environmental Management Pathway of the Transportation, Distribution and Logistics Career Cluster) can serve as a guide, along with other career planning materials, as learners continue on a career path. Courses listed within this plan are only recommended coursework and should be individualized to meet each learner’s educational and career goals. *This Plan of Study, used for learners at an educational institution, should be customized with course titles and appropriate high school graduation requirements as well as college entrance requirements.*

**EDUCATION LEVELS**

<table>
<thead>
<tr>
<th>GRADE</th>
<th>English/Language Arts</th>
<th>Math</th>
<th>Science</th>
<th>Social Studies/Sciences</th>
<th>Other Required Courses</th>
<th>*Career and Technical Courses and/or Degree Major Courses for Health, Safety and Environmental Management Pathway</th>
<th>SAMPLE Occupations Relating to This Pathway</th>
</tr>
</thead>
</table>
| 9     | English/Language Arts I | Algebra I or Geometry | Biology | State History Civics | All plans of study should meet local and state high school graduation requirements and college entrance requirements. Certain local student organization activities are also important including public speaking, record keeping and work-based experiences. | • Introduction to the Transportation, Distribution and Logistics Industry  
• Information Technology Applications  
• Health, Safety and Security in the Transportation Industry | Department of Transportation (DOT) Inspector  
Environmental Compliance Inspector  
Environmental Compliance Specialist  
Environmental Engineer  
Environmental Manager  
Environmental Protection Specialist  
Environmental Scientist  
First Responder  
Hazardous Materials Manager |
| 10    | English/Language Arts II | Geometry or Algebra II | Chemistry | U.S. History | | | |
| 11    | English/Language Arts III | Pre-Calculus or Trigonometry | Physics | World History Economics | | | |
| 12    | English/Language Arts IV | Pre-Calculus or Trigonometry or AP Calculus Statistics | AP Science | World Geography or AP History | | | |

**SECONDARY**

College Placement Assessments-Academic/Career Advisement Provided

| Year 13 | English Composition | Business Calculus or Operations Research Statistics | Chemistry | American Government Psychology | | |
| Year 14 | Speech/Oral Communication | Computer Fundamentals of Technology Linear Programming | Biological Science Physics | American History Geography | | |

**POSTSECONDARY**

| Year 15 | Continue courses in the area of specialization. | | | | | |
| Year 16 | | | | | | |

**SAMPLE**

Occupations Relating to This Pathway

- Department of Transportation (DOT) Inspector
- Environmental Compliance Inspector
- Environmental Compliance Specialist
- Environmental Engineer
- Environmental Manager
- Environmental Protection Specialist
- Environmental Scientist
- First Responder
- Hazardous Materials Manager

**Note:**

- All plans of study need to meet learners’ career goals with regard to required degrees, licenses, certifications or journey worker status. Certain local student organization activities may also be important to include.
- Articulation/Dual Credit Transcribed-Postsecondary courses may be taken/moved to the secondary level for articulation/dual credit purposes.

*Project funded by the U.S. Department of Education (VO51B020001)*
Creating Your Institution’s Own Instructional Plan of Study

With a team of partners (secondary/postsecondary teachers and faculty, counselors, business/industry representatives, instructional leaders, and administrators), use the following steps to develop your own scope and sequence of career and technical courses as well as degree major courses for your institution’s plan of study.

1. Crosswalk the Cluster Foundation Knowledge and Skills (available at http://www.careerclusters.org/goto.cfm?id=97) to the content of your existing secondary and postsecondary programs/courses.

2. Crosswalk the Pathway Knowledge and Skills (available at http://www.careerclusters.org/goto.cfm?id=80) to the content of your existing secondary/postsecondary programs and courses.

3. Based on the crosswalks in steps 1 and 2, determine which existing programs/courses would adequately align to (cover) the knowledge and skills. These programs/courses would be revised to tighten up any alignment weaknesses and would become a part of a sequence of courses to address this pathway.

4. Based on the crosswalks in steps 1 and 2, determine what new courses need to be added to address any alignment weaknesses.

5. Sequence the content and learner outcomes of the existing programs/courses identified in step 3 and new courses identified in step 4 into a course sequence leading to preparation for all occupations within this pathway. (See list of occupations on page 1 of this document.)

6. The goal of this process would be a series of courses and their descriptions. The names of these courses would be inserted into the Career and Technical Courses column on the Plan of Study on page 1 of this document.

7. Below is a sample result of steps 1-6, and these course titles are inserted into the Plan of Study on page 1 of this document.

8. Crosswalk your state academic standards and applicable national standards (e.g., for mathematics, science, history, language arts, etc.) to the sequence of courses formulated in step 6.
Below are suggested courses that could result from steps 1-6 above. However, as an educational institution, course titles, descriptions and the sequence will be your own. This is a good model of courses for you to use as an example and to help you jump-start your process. Course content may be taught as concepts within other courses, or as modules or units of instruction.

The following courses are based on the Cluster Foundation Knowledge and Skills found at http://www.careerclusters.org/goto.cfm?id=97. These skills are reinforced through participation in student organization activities.

| #1 | Introduction to the Transportation, Distribution and Logistics Industry: Students will be introduced to the broad array of occupations in the Transportation, Distribution and Logistics Career Cluster by exploring these careers and examining how they match their personal interests and aptitudes. Students will develop personal career plans, practice leadership and teamwork skills, and complete steps to prepare for employment application, interview and employment. Participation in student activities will reinforce these cluster knowledge and skills. This may be taught as a career exploration course in conjunction with other foundation Career Cluster courses. |
| #2 | Information Technology Applications: Students will use technology tools to manage personal schedules and contact information, create memos and notes, prepare simple reports and other business communications, manage computer operations and file storage, and use electronic mail and Internet applications to communicate, search for and access information. |

The following courses are based on the Cluster Foundation Knowledge and Skills as well as the Pathway Knowledge and Skills found at http://www.careerclusters.org/goto.cfm?id=80. These skills are reinforced through participation in student organization activities.

| #3 | Health, Safety and Security in the Transportation Industry: Students will study the major regulatory areas of transportation, distribution and logistics (TDL) as well as related government laws and regulations including hazardous materials management. Students will explain how TDL organizations can promote improved health, safety, and environmental performance and demonstrate personal commitment to personnel policies and procedures. |
| #4 | Transportation, Distribution and Logistics Systems: This course focuses on the role and major functions of a TDL organization. Students will learn the major measures used by a TDL organization to manage and improve performance, including cost performance and efficiency; explain the impact of economic, social and technological changes on a TDL organization; and explain the role of risk management in reducing risk and improving performance. Students will develop skills for managing customer relationships, developing and managing plans and budgets, and developing plans to improve organizational performance. |
| #5 | Technological Systems: Students will study the role and function of necessary transportation-related technological systems, will learn the importance of measuring and managing the reliability and performance of technological systems, will evaluate and select technological systems, and will recommend the best systems in terms of use and performance. Students will have hands-on experience using equipment and machines used to control electromechanical devices as well as geographic information systems software. Workplace learning experiences will be included. |
| #6 | Ethics and Legal Issues: Students will demonstrate awareness of legal responsibilities for different roles and functions within organizations, recognize differences in ethical and legal responsibilities, apply ethical reasoning to different workplace situations, and identify different strategies for responding to unethical or illegal actions of individuals and organizations. |

The following courses expose students to Pathway Knowledge and Skills found at http://www.careerclusters.org/goto.cfm?id=80 and should include appropriate student activities.

| #7 | Environmental Compliance and Hazardous Materials Management: Students will develop and revise safety, health and environmental systems including policies, procedures and documentation. Students will develop skills related to conducting audits and inspections and evaluating compliance with company policies, government laws and regulations pertaining to the handling of hazardous materials. Students will communicate, promote and support the full implementation of health, safety, and environmental policies, procedures, and documentation systems. |
| #8 | Procedures for Environmental Emergencies: Students will develop skills to prepare them for health, safety, and environmental emergencies. Specific content will include a review of current policies and procedures for conducting emergency response and emergency response drills; developing communication, training and support materials; and conducting training. |
| #9 | Health, Safety and Environmental System Management: Course content focuses on safety, health and environmental system performance and management including meeting the requirements of ISO 9000. Students will conduct incident investigations and recommend corrective action, and conduct analyses to evaluate and manage risk of equipment, material utilization and work processes. |